

Pastoral Care Structure

At Queen's we aim to provide a happy and supportive environment and, consistent with our aim of developing each pupil individually, pastoral care is one of our greatest strengths. The ethos of the College ensures that all members of staff take responsibility for the pastoral welfare of the pupils within a civilised and tolerant community.

As the list below demonstrates there are six layers of pastoral care for all pupils, starting with their Form Tutors and Deputy Form Tutors. Concerns and issues that cannot be resolved at one level are fed up the chain, culminating in the Principal himself, who meets daily with the Senior Deputy Head (Pastoral) and Heads of Section to discuss specific and individual ways to support pupils who might be struggling.

All pupils also have access to the College Nurse and we have three trained counsellors, including one specialising in support for ethnic minority pupils.

Members of staff with specific pastoral responsibilities are:

- Form Tutors and Deputy Form Tutors
- Year Tutors
- The College Nurse
- The Director of the School
- The Director of the Junior College
- The Director of the Senior college
- The Deputy Head (Operations and Co-curricular), who is also Deputy Designated Safeguarding Lead
- The Senior Deputy Head (Pastoral), who is also Designated Safeguarding Lead
- The Principal

Form Tutors

Form tutors and their deputies play a vital role in the pastoral care of the pupils. They meet with the pupils in their form for registration at the beginning and end of each day, and attend Prayers and PSHE lessons with them. They are well placed to get to know the pupils in their care and to help with any difficulties. Parents are able to communicate with Form Tutors by telephone or e-mail, and are encouraged to do so.